# REPORTING SERVICE LeavePlus The leave that moves with your CHECK LIST





For reporting days and wages information to LeavePlus for workers covered by the Construction Industry Long Service Leave Scheme (excluding casual workers and off-shore workers)

### DAYS

#### DO Include:

In the Days column:

- Days worked for all apprentices, workers, and worker directors, inclusive of all paid leave days (e.g. annual and sick leave)
- √ Apprentice service including school days
- Days paid in lieu of notice
- Days paid upon termination, including annual leave and RDOs

In the WorkCover/Unpaid sick leave column:

- WorkCover days
- Unpaid sick leave days

#### **DO NOT Include:**

- X Overtime (additional days or hours in excess of normal days and hours)
- X Long service leave days that have been paid by LeavePlus
- X Workers working 5 or less days per month
- Independent contractors or sub-contractors (refer to Fair Work Ombudsman definitions for guidance)

## WAGES

#### DO Include:

√ All remuneration for the period paid by you to workers and worker directors (excluding items below marked with 'X')

#### **DO NOT Include:**

- X Remuneration paid to apprentices whose formal training contracts are VRQA rated as 'apprenticeships' rather than 'traineeships' (see our website for more information)
- X Living away from home allowances (LAHA)
- X Fares and Travelling allowances (including car allowances)
- X Remuneration for any month where the relevant worker worked 5 or less days
- X Overtime (this means work in addition to days or hours set by the terms of employment – shift allowances are not overtime and must be included)
- X Annual leave loading
- X WorkCover payments
- X Superannuation, redundancy, or other payments to industry funds
- X Payments made to independent contractors or sub-contractors (refer to Fair Work Ombudsman <u>definitions</u> for guidance)